BarthHaas measures regarding COVID-19

Last update:    July 21, 2020
Last review:    April 12, 2021

Dear customers,

We updated our contingency plan and can currently guarantee normal business operation. This contingency plan provides for the health and safety of our employees and business partners and ensures business continuity. However, as COVID-19 is a new challenge, we reinforce our protective measures on a daily basis. We continuously monitor the situation and observe all recommendations and announcements from official authorities as well as the impact on manufacturing, product fulfilment, and logistics domestically and internationally. It is company policy, regardless of the recent outbreak, to notify affected customers of any foreseeable delays in shipments or loss in our supply chain.

You may find our current risk assessment and risk mitigation measures below.

**Risk assessment**

We currently do not see any threat to our supply capacity. However, this is a very dynamic situation and we are taking all kinds of precautionary measures to minimize the impact of COVID-19 on our processes.

Due to the overall situation, we evaluate the momentary risk level as “medium” to “low”. We do not perceive additional company- or industry-specific risks at present.

Major sources of uncertainty remain governmental decisions across the globe due to the dynamic development of this crisis.

As a precautionary step we recommend you discuss your individual requirements with your respective BarthHaas point of contact.
FAQs regarding our risk mitigation measures

1. How do you ensure your offices remain operational?
   - We have restricted business travel to the member countries of the European and the Schengen-area. In addition, the necessity of each trip is thoroughly checked in advance.
   - Visitor access to our offices in Nuremberg and Mainburg is only possible in cases of high importance, visitors need to compile a health declaration form prior to their visit. Whenever possible, meetings will be held via telephone or video conferencing tools.
   - Most of our staff is working remotely from home. A reduced and alternating number of employees continues to work in the office in order to maintain specific processes. Therefore, we continue to be fully operational for our customers and business partners.

2. How do you ensure your production and logistics remain operational?
   - Access to our processing plants and warehouses is restricted to employees only. No visitors are permitted on our premises until further notice.
   - We are continuously evaluating our current measures and will reinforce or amplify them as necessary.
   - The production lines and warehouses are spatially well separated from each other. Even in a presumed COVID-19 infection of one department, a direct spread to the other is highly unlikely.
   - Our major external warehouse agent is applying even stricter measures, as they also handle and store foods products.

3. Does COVID-19 affect our supply from crop 2020?
   We are monitoring this situation very closely and try to support our partners as much as we can. The current risk assessment can be found in our COVID-19 Dashboard.

4. Is there a risk of COVID-19 contagion by our hop products or packaging material?
   The German Federal Institute for Risk Assessment (“BfR Bundesinstitut für Risikobewertung”) is publishing FAQs on this matter. The latest update was published on June 29, 2020.

   Based on this assessment, we currently assume there is no risk of contagion by our hop products or packaging material.

Please find below the link to the relevant BfR FAQs for your reference:
https://www.bfr.bund.de/en/can_the_new_type_of_coronavirus_be_transmitted_via_food_and_objects_-244090.html